



Employment and Appeals Committee Agenda

Wyre Borough Council
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Employment and Appeals Committee meeting on Monday, 21 February 2022 at 6.00 pm in the Committee Room 2, Civic Centre, Poulton-Le-Fylde

1. Apologies

2. Declarations of interest

Members will disclose any pecuniary and any other significant interests they may have in relation to the matters to be considered at this meeting.

3. Confirmation of Minutes (Pages 3 - 6)

To confirm as a correct record, the minutes of the previous meeting of the Employment and Appeals Committee held on Monday 1 November 2021.

4. Policy Review (Pages 7 - 10)

Report of the Human Resources Manager to present to the Employment and Appeals Committee additions and amendments to Human Resource Policies.

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| (a) | Promoting Attendance & Managing Sickness Absence | (Pages 11 - 44) |
| (b) | Hybrid Working Policy | (Pages 45 - 52) |
| (c) | Employer Discretions Policy | (Pages 53 - 70) |
| (d) | Pay and TOIL Policy | (Pages 71 - 74) |
| (e) | Flexible Working Policy | (Pages 75 - 94) |

(f) Fostering Policy

(Pages 95 -
100)